

**ST MARK THE EVANGELIST
PARISH COUNCIL
Meeting of November 9, 2016
7:00pm Bishop Reed Hall**

DRAFT MINUTES

Present: Rev. Jim Roberts, Suzanne Wilkins, Penny Miller, Ray Davidson, Heather Simpson, Kate Greer-Close, Cynthia Greer, Jenny Morphew, Margaret Lodge

1. Opening the meeting

- | | |
|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| a. Call to order | 7:00pm by Suzanne Wilkins (chair) |
| b. Opening Prayer/Reflection | by Fr. Jim Robert |
| c. Regrets | Sharon Walter, Gillian Morris, Laurie Slaughter, Janis Perkin, Michael Perkin |
| d. Approval of the Agenda | New item under reports: Rentals
Cynthia Greer requested additional item regarding Refugees.
Penny Miller / Kate Greer-Close |
- Agenda Approved:**

2. Approval of the Minutes of the previous meeting September 14, 2016

Minutes Approved: Kate Greer-Close / Fr. Jim Roberts

Clarification:

- a. **Stewardship Report:** What was the status of articles for the bulletin, newsletter and Advent? Suzanne to contact Michael Perkin for input for the bulletin and newsletter as noted per September minutes.
- b. **Funds for BBQ – Cornerstone:** Query to Mothers' Union being contacted for approval. MU is the organizer of the BBQ, as a courtesy their approval for profits to Cornerstone was asked for.

3. Business arising from previous meeting(s)

Fair Share 2017

Fr. Jim Roberts presented a handout with a simplified explanation of how figures were arrived at for Salaries and Equalisation (ECOPS) / Transportation / Housing and finally Fair Share, comparing the old method and today's method.

- **Travel:** Diocesan standard proposal for 2017 was \$ 8450 (0.9% increase over 2016)
- **ECOPS:** Diocesan proposal for 2017 was \$ 79,975 (approx. \$3000 increase over 2016)
- **Housing:** Diocesan proposal for 2017 was \$ 25,889 (Ottawa churches)
Fr Jim suggested that his requirements were \$ 22,750 (\$3000 less than we paid in 2016)
These details showed the new figures for 2017 will remain basically the same as for 2016.
A Motion was required for changes. Motion to be sent to Bill Gilbert.
MOTION: Moved by Penny Miller, Seconded by Cynthia Greer:
THAT the housing allowance for The Rev Canon Jim Roberts in 2017 be \$22,750.00.
Motion CARRIED
- **Fair Share:** Diocesan proposal for 2017 was \$38,733 but will be reduced by about \$6825 to \$31,808. Actual figures for Insurance is unknown at this time. The Wardens spoke with Archdeacon Chris Dunn and reported that we will attempt to pay our Fair Share in full.

4. Regular Reports

a. **Rector:** *see 3 Fair Share 2017*

b. **Wardens / Property** Penny Miller presented the report.

i. **New Treasurer:** Presently the position is being shared between Gillian Martin and Joy Bowerman. A couple of people have been approached to take on this position. The search is continuing. Names were suggested for possible consideration.

ii. **Property:**

- **Dishwasher:** The machine malfunctioned the weekend of a funeral and Pasta supper. It was an electrical issue and was repaired.
- **Hall floor:** this will be done before Christmas.
- **Dividers:** there is minor damage to a number of dividers that need repairing.
- **Parking signs:** large signs are to be installed where the cones have recently been used.
- **Snow contract:** this has been signed with Elio.
- **Outside lights:** the motion activation lights are a problem, Penny to look at options with solar power / sensor lighting. Trust Funds could be used.
- **Pew note holders:** various options have been looked at recently, a plastic sleeve, available at Dollarama for \$1.25, is being tested.

c. **Treasurer:** *Three Financial Reports attached*

The reports were addressed by Penny Miller and Suzanne Wilkins in the absence of the treasurer.

- **Givings:** Our givings have improved over 24% from this time last year.
- **Deficit:** We are still running at a \$9787 deficit.
- **Financial Stewardship:** It was felt that although our givings were up, the momentum started by Advent 2015 and Easter 2016 was being lost, that there seems to be no follow-through and that the momentum will be lost. Suzanne to contact Michael.
- **Budget 2017:** Input from groups needed ASAP.
- **Finance Committee:** The committee has not met.
- **Next meeting:** December 14, will be only for the budget, unless there is an urgent topic that needs to be discussed.

d. **Membership / Vitality / Communications:**

Margaret Lodge reported as Membership, with Vitality and Communications components.

i. **Membership**

We have one new-member family since our newcomers picnic in June.

Welcoming and Sharing Sunday October 16 Membership and Vitality took part in this special Sunday. As Membership I encouraged people to get active within the parish, and Vitality, with Brian Harrison and Maria Padin, showed what has been done the past year and what will be done in the next few months, to revitalise the spirit of community within the parish. This type of Sunday was a very positive move forward, and maybe one related purely to our own people and our programs – Mission - should be done in the spring. We have to sell ourselves to our own people before we can move forward in the community.

ii. **Vitality**

Although the following events were FUND-raisers. Vitality stresses that everything we do is for the Parish and as much as possible FUN-raisers.

- **Garage Sale September 17** was a success – raising \$1100 - thanks to Cynthia Greer and workers.
- **Pasta Supper October 29** Another great parish dinner – thanks again to Cynthia Greer, Vitality Group and many workers of every age. Over 100 people attended the lasagna dinner from Mr Bs. The profit was \$1264.
- **Stairwell Carollers December 9** Our next venture will be the Stairwell Corllers, an acapella choir that will perform music for the Advent and Christmas season. Tickets will

be available soon at \$15. John Hancock sold CDs at the bazaar. \$5 from the sale of each comes to the church.

- Our **FUNDraising** efforts prior to today's report was about \$2700, from the Queen's birthday party in April and Tales and Tunes in June. With the Garage Sale and Pasta Supper we have now raised over \$5000 for church funds.
- **Sound System** We need a sound system for BRH. Could we use GIFT funds for this?
Penny noted that she was looking into this item.

iii. **Communications – Newsletter, Social Media and Advertising**

At the October Welcoming Sunday, a few people signed up for electronic mailing of the news-letter and other information and others signed up to distribute the newsletters within their communities. More have added their names since then to the list in the link. I am now in the process of grouping small neighbourhoods for this kind of distribution.

In conjunction with Joy in the office I am looking at various methods of communication and advertising for Vitality events and other groups, eg Bazaar, Art Show, etc, both within the diocese and through local press. eg Facebook is now active with regular changing events.

iv. **Future Parish Events**

November 13	Parish Remembrance Breakfast	8:45am
November 16	Seniors Eucharist & Lunch	11:00am service followed by lunch
November 27	Advent Lessons & Carols & supper	4:30pm followed by light supper
December 9	The Stairwell Carollers concert	7:30pm with refreshments

e. **Stewardship:** No report

f. **Choir:** No report: though Ray Davidson stated that all was going well.

g. **Children and Youth:** No report

h. **Outreach:** Laurie Slaughter provided written report before the meeting

- **Welcoming and Sharing Sunday:** Thanks were sent out by e-mail to all who contributed to this day on October 16. Special thanks to Parish Council members who provided a lovely mini-luncheon at the coffee hour. Suzanne and Gillian worked doubly hard both in the kitchen and at the coffee table. Convenors or Chairs of a number of church groups created very informative and attractive displays. Sadly, not many of our churchgoers participated in bringing a guest to church that day. If this day is repeated next fall, hopefully more members will grasp the idea that it is being held primarily so that we may welcome and share with people who do not normally come to our church.
- Once again, several of us assisted at the second annual Debra Dynes **SOUPALICIOUS** fundraiser on October 23. It truly is a fun event and a very successful one. It brings in people from not only Carleton Heights but also the whole city, as well as notables such as our Mayor, Gay Cook, Ed Lawrence and Rita Celli from CBC, Dave Smith and Grete Hale. They come for soup and conversation and to support D.D. Family House. Twelve restaurants provided huge urns of delicious soup and St. Mark's volunteers again decorated the tables and even found themselves ladling out soup for some of the restaurants. Our help and support is always appreciated.
- On November 13, seven St. Mark's people will attend the **Multi Faith Housing Initiative's** reception at City Hall being held to commemorate National Housing Day. Of the 17 walkers from our church who participated in the Tulipathon Walk last May, five will be among the attendees. The organizers of the event invited us and asked that we bring our vinyl banner as it won first prize from among a number of banners carried in the Walk. It and our church will be acknowledged at the reception for our participation and support.

Comments on Welcoming and Sharing Sunday:

- there was possible misunderstanding of what the Sunday was - was it out-reach or in-reach
- some parishioners didn't attend as they felt they had to bring someone

i. **Rentals:**

- **Dancers:** are no longer renting weekly, but will rent as needed.
- **Martial Arts:** a new Thursday evening renter in the basement, in the process of setting up his program.
- **Nepean Choir:** they opted for Cityview
- **Yoga/Mindfulness:** this will be renting on Tuesdays in January
- **Web page:** suggestion to offer space for our renters to advertise on the web page – to be discussed.

5. Other business

- a. **Refugees:** Cynthia presented information from Joyce Couvrette. Refugee Ministry Officer with the Diocese of Ottawa. Diocese has received a request from one of the sponsoring groups we work with as a Sponsorship Agreement Holder (SAH), Jewish Family Services of Ottawa (JFS), which is a full service, non-sectarian agency serving residents of the greater Ottawa area with programs and services for all ages, including a program for Syrian children and youth. Work with these young newcomers to Canada has uncovered a desperate need for volunteers to help government-assisted refugee (GAR) families with their integration. Many have spent years in refugee camps and would benefit from support in various aspects of their settlement in Ottawa.

It was agreed to offer this to the parish, with Cynthia Greer and Penny Miller as the contacts.

b. **Notes from Parish Council November 9, 2016**

- **Treasurer:** The Wardens are looking for a new Church Treasurer. If you are willing to consider this very important position or even be part of the Treasurer Team, please contact the Wardens, Penny Miller and Sharon Walter.
- **Finances:** The Corporation and Parish Council are grateful for the amazing response of parishioners to increase their givings the last few months. Our overall givings are up \$25,000, nearly 24%, since this time last year! That makes an incredible dent in our deficit budget, but we are still running a deficit. As we approach the Advent season, prayerfully consider a special gift to the work of the church.
- **FUNDraising:** At our Budget Vestry in the Spring, the Vitality Group committed to raising \$5000 through their social events. As of October 31, that goal has already been reached, thanks to the support of you, the parish, and your friends.
- **Refugees:** The Refugee Ministry of the Diocese of Ottawa has received a request from one of the sponsoring groups they work with, that helps residents of the greater Ottawa area with programs and services for all ages, including a program for Syrian children and youth. For these young newcomers to Canada there's a desperate need for volunteers to help government-assisted refugee families with their integration. Many have spent years in refugee camps and would benefit from support in various aspects of their settlement in Ottawa. If you are interested in being part of a volunteer group from St Mark's, contact Cynthia Greer or Penny Miller.

c. **Confirm next meeting: December 14 – 7:00pm Budget Meeting**

6. Adjournment: with Grace 8:56pm

submitted by

Margaret Lodge
recorder

attach: three Financial Reports

Future Topics

**Mission group
Outreach**

**Pastoral care program
Stewardship**

St Mark's Church
Balance Sheet
 As of 31 October 2016

	31 Oct 16
ASSETS	
Current Assets	
Chequing/Savings	
TD BANK	35,615.29
Total Chequing/Savings	35,615.29
Other Current Assets	
Dollar for Dollar	8,683.48
HST Receivable	3,824.38
PST Receivable	8,011.16
Total Other Current Assets	20,519.02
Total Current Assets	56,134.31
Other Assets	
Investments	
Gladys O'Ray CTF 2654	29,000.00
Judy Corbishley CTF	6,000.00
Memorials CTF 2534	5,804.37
Rectory Trust CTF 4053	327,787.49
Total Investments	368,591.86
Total Other Assets	368,591.86
TOTAL ASSETS	424,726.17
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
RESERVE ACCOUNT	
Capital Projects	7,874.75
Choir Fund	1,791.29
Choir Gowns	810.07
GIFT Funds	26,667.77
Joan Knight - Kitchen	19,644.00
Key Deposits	455.69
Memorials	6,989.36
Ministry	8,603.35
Pastoral Care Support Fund	875.00
Rector's Discretionary	145.77
Sunday School	90.00
Tree Care	900.00
Total RESERVE ACCOUNT	74,847.05
Total Other Current Liabilities	74,847.05
Total Current Liabilities	74,847.05
Long Term Liabilities	
Gladys O'Ray Bequest	29,000.00
Judy Corbishley Bequest	6,000.00
Rectory Trust	327,787.49
Total Long Term Liabilities	362,787.49
Total Liabilities	437,634.54
Equity	
Internal Loan	-10,289.78
Retained Earnings	7,168.95
Net Income	-9,787.54
Total Equity	-12,908.37
TOTAL LIABILITIES & EQUITY	424,726.17

St Mark's Church
YTD Budget Comparison
 January through October 2016

	Jan - Oct 16	Budget	\$ Over Budget
Income			
GENERAL			
Collections			
Advent 2015	140.00	0.00	140.00
Envelope	121,260.52	120,657.11	603.41
Identifiable Open	7,105.00	5,394.98	1,710.02
Open	1,825.49		
Special Collection	1,005.00	1,750.00	-745.00
Total Collections	131,336.01	127,802.09	3,533.92
Fundraising	2,675.60	3,800.00	-1,124.40
Gain from Assets			
Investment Income	1,319.70	900.00	419.70
Solar Income	8,213.69	9,400.00	-1,186.31
User fees	10,170.00	8,900.00	1,270.00
Total Gain from Assets	19,703.39	19,200.00	503.39
Organizations			
Rummage	1,100.00		
Slim & Trim	200.00	300.00	-100.00
We Kicked the Habit	495.00	600.00	-105.00
Total Organizations	1,795.00	900.00	895.00
Total GENERAL	155,510.00	151,702.09	3,807.91
DIRECTED			
Altar Guild	155.60	0.00	155.60
Flowers	1,580.00	0.00	1,580.00
Forward Day by Day	62.10	0.00	62.10
Lenten Outreach			
Cornerstone	100.00	0.00	100.00
Not specified	1,293.42	0.00	1,293.42
Refugees	25.00	0.00	25.00
Total Lenten Outreach	1,418.42	0.00	1,418.42
Other Directed Income	315.79	0.00	315.79
Prayer Shawl Ministry	100.00	0.00	100.00
PWR Fund	1,540.00	0.00	1,540.00
Total DIRECTED	5,171.91	0.00	5,171.91
INCOME FROM RESERVES			
GIFT Funds	6,119.88	6,119.88	0.00
Parish Nurse	738.64	839.00	-100.36
Total INCOME FROM RESERVES	6,858.52	6,958.88	-100.36
Total Income	167,540.43	158,660.97	8,879.46
Gross Profit	167,540.43	158,660.97	8,879.46
Expense			
SALARIES			
Clergy Fill-in	1,611.00	1,250.00	361.00
Organist Fill-in	290.00	600.00	-310.00
Staff	96,708.76	98,190.80	-1,482.04
Total SALARIES	98,609.76	100,040.80	-1,431.04
WORSHIP			
Flowers	61.64		
Music	39.04	150.00	-110.96
Piano/Organ	913.56	1,000.00	-86.44
Service & Altar Supplies	1,289.92	900.00	389.92
Total WORSHIP	2,304.16	2,050.00	254.16
OUTREACH			
Cornerstone	746.71	0.00	746.71
Fair Share	32,277.50	32,277.50	0.00
Other Outreach	200.00	0.00	200.00
PWR Fund	1,415.00	0.00	1,415.00
Refugees	671.71		
Total OUTREACH	35,310.92	32,277.50	3,033.42
PARISH NURSING MINISTRY			

1:23 PM

2016-11-02

Accrual Basis

St Mark's Church
YTD Budget Comparison
 January through October 2016

	Jan - Oct 16	Budget	\$ Over Budget
Parish Nurse Services	6,858.52	6,858.52	0.00
Program Expenses	621.14	168.00	453.14
Total PARISH NURSING MINISTRY	7,479.66	7,026.52	453.14
PROGRAMS			
Christian Education	30.75	125.00	-94.25
Church School	0.00	50.00	-50.00
Conferences & Memberships	0.00	450.00	-450.00
Membership	0.00	150.00	-150.00
Publicity	70.27	70.00	0.27
Synod	393.00	450.00	-57.00
Total PROGRAMS	494.02	1,295.00	-800.98
CHURCH			
Cleaning Service	12,994.49	12,666.68	327.81
Electricity	4,486.30	5,416.70	-930.40
Heating	2,780.40	4,450.00	-1,669.60
Operating Supplies	566.58	1,000.00	-433.42
Repair & Upgrade	1,302.19	1,200.00	102.19
Security	223.88	250.00	-26.12
Snow Removal	1,717.08	1,866.76	-149.68
Special Projects	0.00	500.00	-500.00
Telephone	1,007.11	1,083.30	-76.19
Water	661.08	1,050.00	-388.92
Total CHURCH	25,739.11	29,483.44	-3,744.33
FINANCE			
Bank Charges	301.64	333.34	-31.70
Insurance	4,206.70	4,206.70	0.00
Supplies	118.10	225.00	-106.90
Total FINANCE	4,626.44	4,765.04	-138.60
MISCELLANEOUS			
Computer & Internet	602.59	580.00	22.59
Forward Day by Day	82.00		
Office Supplies	492.36	300.00	192.36
Other Miscellaneous	82.00	82.00	0.00
Photocopier	937.01	1,000.00	-62.99
Postage	388.72	225.00	163.72
Rector's Hospitality	118.44	100.00	18.44
Wardens' Hospitality	60.78	50.00	10.78
Total MISCELLANEOUS	2,763.90	2,337.00	426.90
Total Expense	177,327.97	179,275.30	-1,947.33
Net Income	-9,787.54	-20,614.33	10,826.79

St Mark's Church
Profit & Loss Prev Year Comparison
January through October 2016

	Jan - Oct 16	Jan - Oct 15	\$ Change	% Change
Income				
GENERAL				
Collections				
Advent 2015	140.00	0.00	140.00	100.0%
Envelope	121,260.52	100,798.87	20,461.65	20.3%
Identifiable Open	7,105.00	2,295.00	4,810.00	209.6%
Open	1,825.49	1,731.58	93.91	5.4%
Special Collection	1,005.00	1,485.00	-480.00	-32.3%
Total Collections	131,336.01	106,310.45	25,025.56	23.5%
Fundraising	2,675.60	0.00	2,675.60	100.0%
Gain from Assets				
Bank Interest	0.00	9.17	-9.17	-100.0%
Investment Income	1,319.70	1,228.40	91.30	7.4%
Solar Income	8,213.69	9,272.39	-1,058.70	-11.4%
User fees	10,170.00	12,990.00	-2,820.00	-21.7%
Total Gain from Assets	19,703.39	23,499.96	-3,796.57	-16.2%
Organizations				
Bazaar	0.00	6.00	-6.00	-100.0%
Pancake Supper	0.00	849.45	-849.45	-100.0%
Rummage	1,100.00	0.00	1,100.00	100.0%
Slim & Trim	200.00	300.00	-100.00	-33.3%
We Kicked the Habit	495.00	480.00	15.00	3.1%
Total Organizations	1,795.00	1,635.45	159.55	9.8%
Total GENERAL	155,510.00	131,445.86	24,064.14	18.3%
DIRECTED				
Altar Guild	155.60	58.16	97.44	167.5%
Flowers	1,580.00	1,230.00	350.00	28.5%
Forward Day by Day	62.10	94.35	-32.25	-34.2%
Lenten Outreach				
Cornerstone	100.00	0.00	100.00	100.0%
Diocese of Jerusalem	0.00	50.00	-50.00	-100.0%
Mission	0.00	246.96	-246.96	-100.0%
Not specified	1,293.42	855.00	438.42	51.3%
Refugees	25.00	0.00	25.00	100.0%
St. Lukes	0.00	50.00	-50.00	-100.0%
Total Lenten Outreach	1,418.42	1,201.96	216.46	18.0%
Other Directed Income	315.79	315.00	0.79	0.3%
Prayer Shawl Ministry	100.00	123.28	-23.28	-18.9%
PWR Fund	1,540.00	1,260.00	280.00	22.2%
Total DIRECTED	5,171.91	4,282.75	889.16	20.8%
INCOME FROM RESERVES				
GIFT Funds	6,119.88	0.00	6,119.88	100.0%
Ministry	0.00	4,697.00	-4,697.00	-100.0%
Parish Nurse	738.64	15,431.67	-14,693.03	-95.2%
Total INCOME FROM RESERVES	6,858.52	20,128.67	-13,270.15	-65.9%
Total Income	167,540.43	155,857.28	11,683.15	7.5%
Gross Profit	167,540.43	155,857.28	11,683.15	7.5%
Expense				
SALARIES				
Clergy Fill-in	1,611.00	929.50	681.50	73.3%
Organist Fill-in	290.00	275.00	15.00	5.5%
Sabbatical fill-in	0.00	4,697.00	-4,697.00	-100.0%
Staff	96,708.76	95,365.90	1,342.86	1.4%
Total SALARIES	98,609.76	101,267.40	-2,657.64	-2.6%
WORSHIP				
Flowers	61.64	300.14	-238.50	-79.5%
Music	39.04	187.27	-148.23	-79.2%
Piano/Organ	913.56	439.15	474.41	108.0%
Service & Altar Supplies	1,289.92	1,096.94	192.98	17.6%
Total WORSHIP	2,304.16	2,023.50	280.66	13.9%
OUTREACH				
Cornerstone	746.71	0.00	746.71	100.0%
Debra-Dynes	0.00	40.00	-40.00	-100.0%
Diocese of Jerusalem	0.00	467.50	-467.50	-100.0%
Fair Share	32,277.50	29,920.00	2,357.50	7.9%
Other Outreach	200.00	0.00	200.00	100.0%
PWR Fund	1,415.00	1,260.00	155.00	12.3%
Refugees	671.71	0.00	671.71	100.0%
St. Lukes Table	0.00	467.50	-467.50	-100.0%
Total OUTREACH	35,310.92	32,155.00	3,155.92	9.8%
PARISH NURSING MINISTRY				
Parish Nurse Services	6,858.52	17,150.38	-10,291.86	-60.0%

St Mark's Church
Profit & Loss Prev Year Comparison
January through October 2016

	Jan - Oct 16	Jan - Oct 15	\$ Change	% Change
Program Expenses	621.14	473.43	147.71	31.2%
Program Income	0.00	-90.00	90.00	100.0%
Total PARISH NURSING MINISTRY	7,479.66	17,533.81	-10,054.15	-57.3%
PROGRAMS				
Christian Education	30.75	237.29	-206.54	-87.0%
Church School	0.00	69.68	-69.68	-100.0%
Conferences & Memberships	0.00	260.00	-260.00	-100.0%
Other Projects	0.00	100.00	-100.00	-100.0%
Prayer Shawl	0.00	79.38	-79.38	-100.0%
Publicity	70.27	346.43	-276.16	-79.7%
Synod	393.00	428.00	-35.00	-8.2%
Total PROGRAMS	494.02	1,520.78	-1,026.76	-67.5%
CHURCH				
Cleaning Service	12,994.49	13,228.44	-233.95	-1.8%
Electricity	4,486.30	4,940.86	-454.56	-9.2%
Heating	2,780.40	4,600.13	-1,819.73	-39.6%
Operating Supplies	566.58	565.83	0.75	0.1%
Repair & Upgrade	1,302.19	2,669.53	-1,367.34	-51.2%
Security	223.88	241.04	-17.16	-7.1%
Snow Removal	1,717.08	1,667.16	49.92	3.0%
Telephone	1,007.11	958.35	48.76	5.1%
Water	661.08	923.55	-262.47	-28.4%
Total CHURCH	25,739.11	29,794.89	-4,055.78	-13.6%
FINANCE				
Bank Charges	301.64	280.30	21.34	7.6%
Insurance	4,206.70	4,206.70	0.00	0.0%
Supplies	118.10	483.32	-365.22	-75.6%
Total FINANCE	4,626.44	4,970.32	-343.88	-6.9%
MISCELLANEOUS				
Computer & Internet	602.59	571.20	31.39	5.5%
Forward Day by Day	82.00	339.50	-257.50	-75.9%
Office Supplies	492.36	165.52	326.84	197.5%
Other Miscellaneous	82.00	0.00	82.00	100.0%
Photocopier	937.01	802.57	134.44	16.8%
Postage	388.72	167.87	220.85	131.6%
Rector's Hospitality	118.44	203.68	-85.24	-41.9%
Wardens' Hospitality	60.78	144.43	-83.65	-57.9%
Total MISCELLANEOUS	2,763.90	2,394.77	369.13	15.4%
Total Expense	177,327.97	191,660.47	-14,332.50	-7.5%
Net Income	-9,787.54	-35,803.19	26,015.65	72.7%